REGISTRATION

Limited Seating: Register Today!

REGISTRATION INFORMATION FOR
H/R Managers, Hiring Managers and Business Owners
(Maximum two attendees per company)

CONTACT/GUEST NAME

ADDITIONAL GUEST NAME

COMPANY

PHONE

EMAIL

Special Dietary Needs
(i.e. vegetarian, gluten free, nut allergies, etc.)

PLEASE REGISTER ON-LINE AT
tdi-lunch-and-learn.eventbrite.com
OR FAX REGISTRATION TO
813-443-0728

FOR MORE INFORMATION:
Steven Roberto,
Director of Development
The Diversity Initiative, Inc.
813-455-7724 • steven.roberto@tdiworks.org

PROGRAM

11:30-Noon
Registration and Networking

12:05-12:10pm
Welcome and Invocation

12:10-12:30pm
Plated Luncheon

12:30-1:00pm
Featured Speakers

1:00-1:30pm
Optional Networking

For sponsorship opportunities and more information:
Steven Roberto,
Director of Development
The Diversity Initiative, Inc.
813-455-7724
steven.roberto@tdiworks.org

The Diversity Initiative, Inc. is a non-profit that specializes in providing no-fee employment resources to both Job Seekers with Disabilities and employers to facilitate quality employment matches. We also provide support services to both the employee and employer to promote long-term success. During the past six years, we have made over 1,600 successful outcomes throughout Tampa Bay.

Thursday, August 25, 2016
Noon - 1:00pm (Lunch/Program)
TPepin’s Hospitality Centre
4121 North 50th Street
Tampa, Florida 33610

Presenting Sponsor Hosting Sponsor

Complimentary Admission
Limited Seating. Register Today!
Registration deadline: Friday, August 19th
(Don’t Miss Out - Tickets Will Go Fast)

MASTER OF CEREMONIES
Sandy Murman
Hillsborough County Commissioner

KEYNOTE SPEAKER
Richard Gonzmart, President
Columbia Restaurants Group
Join other Human Resources Professionals, Business Owners and Hiring Managers for a complimentary lunch as The Diversity Initiative, Inc. and TPepin’s Hospitality Centre present resources and solutions to promote a Diverse and Inclusive Workforce.

Facing worker shortfalls due to mass retirements and low unemployment rates, Florida businesses are facing increasing challenges for recruiting, training and developing talent to meet their growing demands.

Diversity and Inclusion (D & I) in hiring practices has quickly gained momentum as a critical component to talent acquisition, organizational effectiveness and business success.

Learn the answers to these questions and more:

- What benefits or value does D & I bring to my company?
- How have others been successful in achieving their goals of D & I?
- What resources are available to my business to increase D & I?
- How can I increase my access to diverse talent?
- What additional benefits can hiring from diverse talent pools bring to my company?

The Diversity Initiative, Inc. and TPepin’s Hospitality Centre are hosting this inaugural Lunch and Learn to promote the value individuals with Disabilities bring to both small and large companies throughout Tampa Bay.

Our goal is to provide helpful information, resources and support to facilitate greater inclusion of Individuals with Disabilities in the workforce.

**OVERVIEW**

**FEATURED SPEAKERS**

**SANDY MURMAN**
Master of Ceremonies
Hillsborough County Commissioner

**ALLEN ANDERSON**
President
Employment Management Professionals, Inc.

Allen Anderson is President of Employment Management Professionals Inc., an international consulting and training firm, specializing in employment outcomes strategy and skill development for organizations hiring people with employment barriers. His expertise is in helping employers understand customized employment solutions for their companies and Job Seekers with Disabilities.

**VANESSA RODRIGUEZ**
Vice President
The Diversity Initiative, Inc.

Throughout the past 10 years, Vanessa’s no-fee employment services have facilitated hundreds of successful employment matches between Job Seekers with Disabilities and the Greater Tampa Bay Area business community. Vanessa’s consultations and support have allowed organizations to meet their needs while realizing the many benefits of inclusive hiring practices. As a no-fee employment resource to both the employee and employer, Vanessa’s skills in comprehensive post-hire services promote long-term success for all.

**RICHARD GONZMART**
4th Generation President
Columbia Restaurant Group

Richard’s practical experience began at age 12, when he spent summers as an apprentice cook at the Columbia. He struggled in school only to discover years later that he had ADHD and dyslexia, which he now considers an advantage because it helps him think differently. Under Richard’s direction, the Columbia has expanded from two locations to seven, and has created or bought four additional concepts.

**TESTIMONIALS**

Our experience in hiring employees with disabilities is that they have an incredible work ethic that contributes to the success of our venue. I highly recommend anyone hiring in the near future to attend the TDI event.

- Andy G. Brouillard, General Manager
TPepin’s Hospitality Centre

The associates working in many of our stores are a direct reflection of the communities we serve. We believe in providing opportunities for all our associates to showcase their abilities. Instead of focusing on their disability, their motivation to do a great job, dedication and contributing to our stores success are our focus.

- Brian S. West, Media and Community Relations Manager
Publix Supermarkets, Inc., Public Affairs

A member of our team has a disability. He is always motivated, willing to learn and dedicated to completing his work tasks. He is one of our most reliable employees and is an asset to our team.

- Amy Wiesman, Supervisor
TECO Services, Inc.

I am the head of the largest criminal defense firm in Tampa. We have had tremendous success hiring individuals with disabilities. I highly recommend any hiring authority attend this event to learn about the many benefits of inclusive hiring practices.

- Julianne M. Holt, Public Defender
Hillsborough County, 13th Judicial Circuit